LearnFest

Leveraging Tech for Transformative Learning Collaboration Report

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Ginny Santos

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WHAT ARE THE MOST IMPORTANT SKILLS THAT YOU EXPECT TOP EMPLOYEES TO HAVE?

The skills that were mentioned most often are the ones that are highlighted.

What are the most important skills that you expect top employees to have?		
Ability to prioritize	Communication skills	Design / process thinker
Adaptability	Computer skills	Design thinking
Agility	Confidence	Detail oriented
Analytical	Conflict Management	Emotional intelligence
Assertiveness	Creativity	Empathy
Benevolence	Critical thinking	Engagement
Building rapport	Curiosity	Facilitation skills
Change agility	Customer service	Flexibility
Change management	Decision making	Forward thinking
Collaboration	Dedication	Growth mindset
Humor	Patience	Self-starter
Innovative	Positive mindset	Smart
Inquisitive	Prioritization	Social intelligence
Intellectual curiosity	Problem solving	Strategic thinking
Interested in learning	Project management	Strategic

Interpersonal skills	Quality Assurance	Stress management
Leadership	Relationship building	Team player
Listening	Research	Tech Savvy
Love of learning	Resilience	Time management
Natural leadership	Respect	Trust
Open minded	Results oriented	Versatility
Outside the box thinker	Role model	Writing

PASSIVE LEARNING: DIGITAL TOOLS AND METHODS

Passive Learning: Digital tools and methods		
YouTube	Podcasts	Conference call
Webinar - lecture style	TripAdvisor	Webinars
Lecture	Recordings	Demonstration
Video	PowerPoint	Asynchronous
E learning: Captivate, Storyline, Docebo, Elucidate, Saba, PowToon, Prezi	Reading	Augmented reality
Reading	Books articles	Podcasts
Podcast	Focus groups	Smartboard
Podcasts	PowerPoint	Adaptive learning
Reading	Sage on the stage	Wiki
Videos	Digital textbooks	
Google	A.I.	

ACTIVE LEARNING: DIGITAL TOOLS AND METHODS

Active learning: Digital tools and methods		
Simulations	Blackboard	Slack
Trello: Free collaboration tool	Breakout rooms	Microsoft team
Games: Jeopardy, Survival in the desert, Duolingo, Humansynergist.com	Polling tools: Kahoot, Pollanywhere, SurveyMonkey, Typeform, Stormz	Audio
Webex	Blackboard	Hangouts
Whiteboard: Miro	Discussion forums	Thought exchange
Capitvate	Skype	Quizzes: Typeform, Playbuzz
Zoom	Adobe connect breakout rooms	Demo videos
ThoughtExchange	Discussion forums	Kahoot
Adobe connect	Owl - Discussion Forums	White board
Zoom	Video	Interactive meetings Stormz Zoom, Skype, Adobe connect
Whiteboard	White boards	Peer to peer discussions

Polling Pollanywhere	Simulation	Interactive group surveying tools
Online meeting	Clickers	Video simulation
Captivate/Storyline/Camtasia	Slido	Nureva technologies
Online journaling	Kahoot	Design thinking
Action planning	Improv	Peer to peer
Puzzles	Gamification	Role playing
Discussion forums	Listening and identifying sounds	Experiential learning
TripAdvisor	Mind mapping Mindjet	AI Chat Bots
Game show style	Interactive eLearning	Role play video tool
Knowledge management system	Virtual reality	Collaborative platform - slack
Role playing	Stormz	
Kahoot	Simulations	

COLLABORATIVE DREAMING

The ones that are highlighted are those that received "pretend funding."

If you had a magic wand and you could suddenly transform everyone at your workplace, what would be all the positive behaviours you would see on the next day?		
Collaboration	Integrity	Respect
Gratitude	Clear communication	Willing to resolve personal differences
Curiosity	Empathy	Solution based
Optimism	Integrity	Laughter
Personal accountability	Resiliency	Being positive/Positive Thinking
Creative problem solving	Open minded	Can do attitude!
Creative thinking	Adaptable	Engagement
Adaptability	Continuous learning	Less talking more listening
Treat each other like our best customer	Agile	Clarity
Transparency	Listening	No laptops phones in meetings

Diligence	Good leadership	Trust
Enthusiastic	Collaboration	More doing!
Superhero	Intention	Empathy
Consideration	Transparency	Accountable
Sincere	Manageable change	Job joy
Proactive	Sharing	Vulnerability expressed
Excitement	Curiosity	Supportive
Etiquette	Change adaptable	Energized
Empowerment	Directedness	Personable
Independence	Empowerment	Joyful
Values based culture	Knowledge sharing	Following up
Open communication	Endless possibilities	Integrity

Celebration	Patient	Brevity
Encouraging	Loyal	Regular employee engagement activities
Conscientious	Shared leadership	Understanding
Friendly	Learn from our failures and take the time to do it	Gratitude
Considerate	Pragmatic	Appreciate others
Timely responsiveness	Productive	No egos
Open door	Reflective	Awareness
Agility	Disney land	Inquisitive
Thoughtful	Forward thinking	No blaming or finger pointing
Everyone reaches their potential	Lift each other up	Generous with honest positive feedback
Inventive	Willingness to be Vulnerable	Preparedness
Curious	Conflict resolution	Visionary

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Humility	Intuitive	Superpowers
Authenticity	Kindness	Awareness
Appreciative	Willing to take risks	Teamwork
Neat	Common sense	Responsibility
Inspiring	Honesty	Sense of humour
Fun	Live the vision	Flexibility

OUR MESSAGES TO THOSE WHO COULDN'T JOIN US

YOU MISSED OUT SUCKERS!

SORRY YOU COULDN'T JOIN US - YOU MISSED OUT!

YOU MISSED A WONDERFUL DAY OF LEARNING, SHARING AND NETWORKING AND PERSONAL GROWTH.

#371

YOU REALLY MISSED OUT ON A FANTASTIC, PRACTICAL, COLLABORATIVE SESSION WITH A GREAT TEAM!

WISH YOU WERE HERE. AN INSIGHTFUL DAY OF INNOVATIVE LEARNING TECHNIQUES & TECHNOLOGIES AND NOURISHED BY ENGAGED LEARNERS.

I CAN'T WAIT TO SHARE WITH YOU HOW WE CAN BE POSITIVE AS WE TRANSFORM OUR ORGANIZATIONAL CULTURE WITH THE LEARNINGS FROM TODAY. LET'S GET TOGETHER AND DISCUSS.

LEARN FEST 2019 STIMULATED OUR THINKING AND RENEWED MOTIVATION FOR PERSONAL ACCOUNTABILITY TOWARD FOCUSING ON POSITIVITY AND CREATING CHANGE. THE LEARNING TRANSFORMATION IS HIGHLY DEPENDING ON COLLABORATION. YOU MISSED A WONDERFUL DAY!

THERE ARE SO MANY DIFFERENT WAYS OF THINKING ABOUT LEARNING - IT'S MIND EXPANDING. EXPLORATION OVER NAVIGATION, OR CURIOSITY. TO GET TO REAL CHANGE, WE HAVE TO TRANSFORM HOW WE LEARN AND HOW WE LEARN TO LIVE WITH CHANGE.

TEAM! TRANSFORMATIVE LEARNING: BEGIN WITH THE END IN MIND, QUESTION YOUR QUESTIONS ASK BETTER QUESTIONS, BE A CO-PILOT IN YOUR DISCUSSIONS, AND UN-LEARN!

YOU CAN CHANGE THE STORY BY SHIFTING YOUR/CLIENTS PERSPECTIVE TO THE POSITIVE PAST AND POSITIVE FUTURE!

ABOUT THE SOFTWARE WE USED FOR REAL-TIME COLLABORATION

Stormz operates on the cloud or on a local server (if security of data is a concern). With Stormz we are able to eliminates the need for Post-it Notes™ and flip chart paper. We facilitate collaboration, diverse input and decision making in real time and provide immediate reports at the press of a button. You can learn more about the application at www.stormz.me

Ginny Santos is the one and only Key Local Partner (KLP) certified by Stormz in Canada. She has been using Stormz since 2015 to design and facilitate in-person and virtual meetings of 8 to 800 people, using the technology to gather input, generate ideas and facilitate truly engaging and empowering collaboration. At the end of each of these dynamic Stormz-enabled sessions, the content generated by participants is transformed into a highly actionable report that is delivered within 24 hours of the event. NeOle also uses Stormz to add interactive and collaborative elements to e-learning and to facilitate collaboration within live learning environments.

As the only Stormz Certified KLP in Canada, we are currently the only ones qualified to train and certify new Stormz facilitators.

WANT TO LEARN TO USE STORMZ ON YOUR OWN?

If you want to learn to use the proprietary Stormz technology to engage people in strategic planning, idea generation, creative problem solving, design thinking, collaborative learning, focus groups, collaborative feedback and collaborative decision making, book a 15 min call to explore your training options.

This training is designed for professional facilitators who are ready to incorporate the best digital facilitation tool into their practice. We know it is the best because we understand that good facilitators need to be flexible, agile and in tune with the meeting participants. The Stormz platform allows you and your participants to:

- Continue to use any proven process or facilitation method (i.e.: Appreciative Inquiry, Design Thinking, SixSigma, Creative Problem Solving, Six Thinking Hats, Lego Serious Play, etc.)
- Instantly share ideas across the room, in a conference hall or over video conference meetings
- Facilitate decision-making in real time, with graphs and charts, with 8 to 800 participants in a single room—or across the Web
- Grab online or smartphone visuals to showcase a prototype or expand ideas
- Use a simple method of eliminating bias during evaluation
- Design your own meeting templates (just like you have a template for your PowerPoint presentations, you can have templates for your meeting facilitations)
- Generate instant reports: Never again transcribe another sticky note or flip chart.

Additional Benefits:

- Be confident designing and facilitating small and large engagement sessions using Stormz Technology

- Understand best practices for online synchronous and asynchronous facilitation
- Be able to blend digital and analog facilitation tools
- You will get a free stormz account for the duration of your training. Once you are ready to host a real meeting using Stormz, the standard Stormz fees will apply.
- By the end of the training period you will be able to join the official Directory of International Stormz facilitators.

How it works:
This training is available in the form of one-on-one (or small group) coaching.
Training can be done in-person or by video conference. Both approaches are just as effective as long as you do your practice homework in between sessions.
You can expect to dedicate between 7 and 20 hours to mastering the Stormz Application (depending on your comfort level with technology).

Ginny Santos, MSc Creativity and Change Leadership

Ginny Santos uses her expertise in Creative Problem-Solving (CPS) and Design Thinking to facilitate productive collaborations and design online and in-person trainings and meetings. She is the principal consultant at NeOlé Inc., Chief Course Curator for FliP University, and the Key Local Partner for Stormz Collaboration Software in Canada. Ginny is also a member of the faculty at Wilfrid Laurier University, where she teaches creativity and innovation to MBA students.

Ginny has a B.A. in Political Science and Peace & Conflict Studies, and a Master of Science in Creativity and Change Leadership. She is certified in Creative Problem-Solving, STORMZ Digital Facilitation, Productive Thinking, Emotional Intelligence, and FourSight. Ginny is a member of the Creative Education Foundation and an annual speaker at the Creative Problem-Solving Institute and Mindcamp Creativity Conference.

Expertise: Creativity & Innovation, Creative Problem-Solving, FourSight Creative Thinking System™, curriculum design, online engagement, digital facilitation, collaborative decision-making, consensus building, design and facilitation of ideation sessions, and stakeholder and community consultations.

NeOlé Inc. also offers in-person facilitation services across Canada and online facilitation around the globe, for meetings of 8 to 800 participants. We work with managers, directors and meeting planners who want a bottom-up approach, who want every participant to be actively engaged and who want immediate results, whether it's fresh ideas, insights into a challenge, collaborative decision-making or a collaborative plan of action.

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