

Year Established: 2011

NAICS Codes:

611430 - Professional & Management Development Training

541611 - General Management Consulting Services

541612 - Human Resources Consulting Services

611710 -Educational Support Services



With a 12-year track record of success, we have a unique approach to strengthening leaders and energizing teams so that they can sustain high performance all year round.



Our expert facilitators can work their magic with groups of anywhere from 7 to 700 people, in English, French, and Spanish.



Our tech-savvy team adeptly hosts our programs in virtual, hybrid, or in-person formats.

Our UPWELL **Programs:**

Our UPWELL programs integrate creative problem-solving tools, play-based methodologies, and health and wellness expertise, offering a transformative experience that shifts leaders and teams from stress to success.

For Leaders:

A unique 3-month coaching program for overstretched team leaders, directors and managers who want to sustain their own high performance, so they may continue to juggle many responsibilities in, and outside of work, without sacrificing their own health and wellness.

For Teams:

A unique team development experience that brings your team together for a series of workshops, increasing engagement, retention, well-being, and elevating productivity.

Organizational Development Options:

We specialize in elevating your ability to sustain high performance while also engaging your team in the co-creation of a healthy workplace culture that champions collaboration, creativity, and resilience, setting a new standard for workplace excellence with lasting impact. The following services are customized to meet your unique needs:

Professional development workshops, training and coaching

- Developing capacity for creative problemsolving, innovative thinking, and collaboration.
- · Enhancing performance by improving resilience and well-being.

Leadership offsites, team retreats, and annual events

- Making a lasting impact on the organization's success, employee performance, engagement and workplace culture.
- Including expert design and facilitation of strategic planning, ideation meetings, and creative problem solving workshops.



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Download our Professional Development Catalogue







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In Our Client's Words

"The workshop had our team sharing in unexpected and meaningful ways, with actionable solutions to implement. It was fun, energetic and provided so many opportunities to share. My team identified 3 actionable changes to implement next week."

- Maria Petruccelli, Marketing Director at HOYA Vision Care.

"Neolé exceeded our expectations. The workshop helped open our eyes to ways to strengthen as a team and help our corporate culture to be more innovative. We were very pleased at how organized and seamless the facilitation was."

- T. Martin, Director of Human Resources. Town of Penetanguishene

"The team at Neolé are a pleasure to work with. Each session was engaging, they introduced tools that we have already added to our toolbox. Thank you."

- Raine Liliefeldt, Interim CEO, YWCA Canada

"Ginny Santos spoke in our "Happiness At Work Week". It wasn't your usual wellbeing speech - it was fun, interactive, honest, genuine and inspiring. I hope we can work together again:)"

- Laura Gomes de Freitas, Director of Happiness at Critical Techworks



Ginny Santos, M.Sc.CEO, Well-being Advocate, and Adjunct Professor





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